

8. I understand my purpose in the University and how it ties into the mission and vision.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree
9. I understand what is expected of me within the next 90 days.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree
10. I understand the employee performance appraisal.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree
11. I have clear performance goals.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree
12. I clearly understand my roles and responsibilities.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree
13. I feel confident about my decision to accept this position.
 - a. Strongly agree
 - b. Disagree
 - c. Neither
 - d. Agree
 - e. Strongly Agree